


## Facebook Messenger Conversation with Monde Mondela Montshiwa

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DATE / TIME	CONVERSATION
Oct 08, 2018 3:33:17pm	<b>Monde Mondela Montshiwa</b> Monde is waving at you!
Oct 08, 2018 3:33:46pm	<b>Monde Mondela Montshiwa</b> Young man..... where are you hiding.....?
Oct 08, 2018 6:59:46pm	<b>Dennis Mumble</b> Molweni Ntate Montshiwa, the 2nd cousin to the Mumble clan! Kunjani?
Oct 08, 2018 7:31:18pm	<b>Monde Mondela Montshiwa</b> Wherw are you hiding....? I tried to call you..... nothing comes through..... yes I am worried.....
Oct 08, 2018 7:31:52pm	<b>Monde Mondela Montshiwa</b> Where.....
Oct 08, 2018 7:35:39pm	<b>Dennis Mumble</b> My new number is [number deleted] I'm good. I'm regaining my health now, being back in the gym.
Oct 08, 2018 7:40:34pm	<b>Monde Mondela Montshiwa</b> When are back to the office...?
Oct 08, 2018 7:41:00pm	<b>Monde Mondela Montshiwa</b> When are you back to the Office.....?
Oct 08, 2018 7:44:50pm	<b>Dennis Mumble</b> I finished working for SAFA at the end of August already. Remember, the NEC extended my contract for 6 months at the end of March. So, April - September is 6 months. I was owed 123 days leave and I just took 20 days in September. So, technically the extension ended in September. 👉 Dennis Mumble
Oct 08, 2018 7:57:16pm	<b>Monde Mondela Montshiwa</b> So you are not returning to office anymore...? I did not know really..... I don't recall sitting in that meeting.... did the President not extend the contract....? It's bad mos.... I must tell you this is bad news.... I do not like this at all.... We are regressing..... these fights and conflicts in football are unnecessary and killing football..... You guys (Irvin, Danny, Kaizer, Dennis) are failing us.... Some of us are looking up atyou to resolve these petty issues behind closed doors..... these fights would take us nowhere..... your departure shall be bad news for SAFA.... you are giving your enemies and our enemies armoury to fight us..... it's very bad.... I must admit that there are newcomers to our Football who fuel this rift..... They don't know and understand where this football comes from.... They are just at the gravy of it..... they care not about where it ends up..... football is going through the drain..... more worrying are

	<p>the rumours....</p> <p>Let me in confidence share this rumour with you.... I hear that you are on your way to the PSL....</p> <p>👉Dennis Mumble</p>
Oct 08, 2018 8:21:35pm	<p><b>Dennis Mumble</b></p> <p>Danny had 6 months to finalise this issue and he did nothing. Instead, he's been asking Gay since late last year to do a new contract and i told Gay, no disrespect to him, but the constitution says that the President makes the recommendation to the NEC on the employment of the CEO.</p> <p>Bottom line: I told him last year that I don't like the notion that he wants to become Executive President. I won't be part of that because it flies in the face of generally accepted good corporate governance. He then denied that he wants to be Executive President, instead playing victim, claiming that I don't give him information.</p> <p>Secondly, when I took the position in 2013, on the request of Oliphant, the position was senior. It has been downgraded to a very low level because of what he's done. I can't speak like a CEO in executive meetings, I am constantly belittled by him in public, and you never know what your job is on a day-to-day basis because you don't know what stuff he's taken into his office.</p> <p>He's been running a parallel administration from his office (you've noticed how much correspondence comes out of his office) to NEC Members and other bodies.</p> <p>He unilaterally decided to take the secretariat of the committee's into his office — against what is stated in the constitution without even mentioning a word to me.</p> <p>Russell and the Football Business Division has been reporting directly to him, so much so that Russell hasn't attended a single management meeting this entire year.</p> <p>I am not informed of any press conferences being arranged in the organisation, and the one I was invited to at the last minute was in December to report to the media about the year in review — and no word of input from me. I found out upon arrival at Fun Valley that there was a press conference.</p> <p>He destroyed our legal plan (and prolonged the fight) to counter what Ace Ncobe and company was planning — after I asked him not to make</p>

	<p>an announcement about the elections.</p> <p>Recently, he was spreading a rumor that I was helping the PSL to undermine SAFA/him on the OUTSurance issue. How dumb can you get?</p>
Oct 08, 2018 8:22:14pm	<p><b>Dennis Mumble</b></p> <p>There are soooo many other things that's been happening, but I'm not going into detail. You get the picture?</p>
Oct 08, 2018 8:31:19pm	<p><b>Dennis Mumble</b></p> <p>I've told Gay on Friday again that if I renew, it would have to come with guarantees that Danny is going to respect the position because I will make a long-term commitment and am not the type to walk out in the middle of a commitment. But, Danny needs to respect the constitution.</p> <p>He wants to remove the CEO's job description out of the constitution and it will be an unmitigated disaster for football because you will be creating an imperial presidency. The truth of the matter is that FIFA is going in the opposite direction, giving the Secretary General more authority rather than less. However, he is in the process of downgrading the position.</p>
Oct 08, 2018 8:45:41pm	<p><b>Monde Mondela Montshiwa</b></p> <p>It's bad and I really understand you..... But guys you, Irvin and Danny.... you are the face of RSA Football..... try to mend this thing Rra..... please be rest assured that i shall die with this explanation between us..... just negotiate your deal of the contract..... there are people in the NEC and these people are fueling this rift....we shall all be destroyed.....</p>
Oct 08, 2018 8:49:39pm	<p><b>Monde Mondela Montshiwa</b></p> <p>I never liked him hey.... Russell..... i still don't..... But if you feel strongly that you are been degraded and disturbed..... do not settle for anything less..... for your sake and that of football..... if SAFA does not respond just cross.....</p>
Oct 08, 2018 9:00:03pm	<p><b>Dennis Mumble</b></p> <p>Sure. Danny wants to be Executive President and will manipulate other NEC Members to get his way. I confronted Poobie two months ago about being used to do the targeted constitutional changes but he denied it.</p>
Oct 12, 2018 12:05:49pm	<p><b>Monde Mondela Montshiwa</b></p> <p>You are not coming this weekend?</p>
Oct 12, 2018 10:50:37pm	<p><b>Dennis Mumble</b></p> <p>Hey there Cde Monde: No, I'm not part of the weekend activities. Had a meeting with Ria, Gay and Danny today. Things didn't go well, but we've agreed I will meet Gay sometime next week. However, Gay is of the opinion that the post must be advertised "for good governance sake".</p>

	<p>So, what's the purpose of talking to me? The CEO post has always been headhunted and never advertised because there are not that many who would appreciate the culture and nuances of the football structures.</p>
Oct 13, 2018 6:43:14am	<p><b>Monde Mondela Montshiwa</b></p> <p>We got a briefing yesternite on the possibility of an extension with a clear demand, i am not sure, from you for a five year contract..... I think a longer term solution is better.... any refusal to that means..... you are no more needed.....</p>
Oct 13, 2018 9:53:42am	<p><b>Dennis Mumble</b></p> <p>That's not entirely correct. I said to them that I am not the type of person to commit to something and bail out in the middle of the commitment. Therefore, if I commit it would be for the long haul and I will give it my all.</p> <p>However, I must have assurances that I'm not going to face the same troubles I faced with the President over the past 4 years because at my age I must consider the impact on my health first and foremost.</p> <p>So, there was no demand other than to say if I'm needed, I can't work with an executive President and that there must be regular consultations amongst "the Presidency" but that I don't hold high hopes for it because he opposed it when Oliphant and Nematandani wanted to establish that structure.</p> <p>Eventually, he accepted that there must be those meetings provided that it doesn't become a phantom decision-making structure. He explained why he opposed it before.</p> <p>However, whenever I raised how I was disrespected by him in public all the time and why I became gatvol, he played victim and said I also disrespected him (in front of others nogal). He then reconstructed a false history of my many contractual struggles under Leslie and Kirsten.</p> <p>So, that's why I said it didn't go as well as one would have hoped for. But, I also said that I'd rather go and stand in the unemployment line than to risk my health by allowing myself to be belittled all the time.</p> <p>So, there were no other "demands" from me because we discussed relationships and communication, not contract.</p> <p> Dennis Mumble</p>
Oct 14, 2018 2:12:25pm	<p><b>Monde Mondela Montshiwa</b></p> <p>What are the possibilities of the Monday meeting? We didn't discuss or resolve on this matter. We noted that there are engagements and that</p>

	you appointed an Acting CEO? Whoever you are meeting was not given a mandate...
Oct 14, 2018 2:14:39pm	<b>Monde Mondela Montshiwa</b> A mandate to terminate or reinstate....There was no mandate....?
Oct 14, 2018 3:28:52pm	<b>Dennis Mumble</b> Not clear what you mean about a mandate. I met the President, Gay and Ria on Friday because Gay, Ria and Nkompela felt there was a need to clear the air.  It is in this meeting where Danny played the victim, turning the history of this issue on its head when we discussed why I said I was gatvol.  I was asked to appoint the Acting CEO when I was on leave, as requested by Gay, but my last day of leave is technically tomorrow as I was owed 123 days of leave. However, the policy says I can only get 30 days of that 123 days. I took 19 days in September and the other 11 days end tomorrow — even though the 6-month extension ended at the end of September.  There is also the other matter of how he's been treating Pinky, to the point where she also wants to leave because she has been targeted to be an Irvin Khoza person.  My departure will not hurt SAFA because I'm not irreplaceable. Pinky's departure will indeed damage this Association as the work she does is of a specialist nature that cannot be easily replaced (player movement/registration, international affairs, CAF Club Competitions. We've been doing succession planning there, but her replacement will need much more extensive training.  Gay suggested that the CEO position be advertised.
Oct 14, 2018 7:10:20pm	<b>Monde Mondela Montshiwa</b> I mean we did not agree on anything about you at NEC.... like whether to terminate you or to give you a contract..... if you get a contract.... We did not say whether it should be for one month or 10 years....
Oct 14, 2018 7:23:33pm	<b>Dennis Mumble</b> But, do you think it would make sense to give a contract when the President and the CEO don't see eye to eye?  I told them on Friday that the SAFA constitution comes first before any individual after a discussion about my fights with <b>Norman Arendse's</b> conflicts of interest, <b>Nonkonyana and Elvis</b> . I don't know what his thinking is after that since he didn't respond.

Jan 13, 2019 2:19:05pm	<b>Dennis Mumble</b> You called Monde. Duration: 22 seconds
Jan 13, 2019 2:25:04pm	<b>Monde Mondela Montshiwa</b> I am trying to callyou back
Jan 13, 2019 5:06:09pm	<b>Dennis Mumble</b> Oooops. It didn't show! I just wanted to find out about Chippa, but got confirmation from others who were not available earlier. Thx
Jan 13, 2019 5:57:10pm	<b>Monde Mondela Montshiwa</b> It's true... I am in Zambia now...
Jan 13, 2019 6:18:38pm	<b>Dennis Mumble</b> Thanks 🍌🍌🍌