

MOTION TO THE CHIEF EXECUTIVE OFFICER OF SAFA

Date: 15th March 2025

The Chief Executive Officer
South African Football Association (SAFA)
SAFA House, 76 Nasrec Road, Nasrec Extension 3
Johannesburg, South Africa

Motion for Sponsoring Agenda Points at the NEC Meeting on March 29, 2025

Dear Mrs. Lydia Monyepao,

Pursuant to the resolution passed during the NEC meeting held on 25th January 2025, I wish to remind you of the directive that requires the circulation of the motions submitted by Messrs White and Riet and their automatic inclusion on the agenda for the next NEC Ordinary Meeting. This meeting was resolved to take place before the end of February 2025, contrary to your recent notice scheduling it for 29th March 2025.

In light of recent developments and ongoing governance concerns within SAFA, I propose the following motion for inclusion on the agenda of the convened National Executive Committee (NEC) meeting on 29th March 2025:

Proposed Agenda Points

- 1. Precautionary Suspension of the President and CEO**
 - Addressing the criminal charges against the SAFA President and CFO.
- 2. Internal Disciplinary Charges**
 - Initiating formal investigations into allegations of misconduct.
- 3. Appointment of an Acting President and CEO**
 - Ensuring continuity of leadership during investigations.
- 4. Action Against Misuse of Resources by Officials**
 - Investigate and act against the seven Provincial Chairpersons, three Vice Presidents, and Chairpersons of Finance & Procurement and Constitution & Legal Committees for their misuse of SAFA resources to attend court proceedings in support of accused officials while wearing SAFA regalia.
- 5. Precautionary Suspension of Mr. Mxolisi Sibam**
 - For self-appointing an Assignment Contract worth R360,000 during Level 5 lockdown in 2020 without proper authorization.
- 6. Review of Security Procurement Processes**
 - Addressing the damning security report on:

- 6.1 The illegal procurement of Fortico Security by Finance & Procurement on March 16, 2024.
- 6.2 Attempts to appoint another security provider outside supply chain processes in 2024 by the same individual.

7. Unilateral Actions Impacting SAFA's Reputation

- Investigate and address:

 - 7.1 The unilateral decision to expel 15 Sasol League teams from Cape Town, which brought SAFA and Sasol into disrepute following a court ruling against SAFA.
 - 7.2 The subsequent unilateral challenge to the court decision without due process.

8. Illegal HR Appointments Outside Recruitment Processes by the CEO

- **COO Position:** Investigate why this position was scrapped from the organogram and never advertised prior to the appointment of the former CEO.
- **CMO Position:** Address concerns regarding the filling of this vacant position without adherence to recruitment protocols.
- **Manager of Team Managers Contract:** Review the appointment process for this position, which was removed from the organogram after retrenchment of the previous incumbent and never advertised.
- **CHAN Team Coach Appointment:** Investigate unilateral actions by Mr. Jack Maluleke in appointing a coach without consulting either the Technical Committee or NEC.

9. Inquest into the Raid at SAFA House

- Discuss the status of the inquest initiated by CAF following the raid at SAFA House, which according to CAF, brought African football into disrepute in South Africa. This inquest was a key focus of the Extraordinary NEC meeting in Bloemfontein. Provide an update on any findings or actions taken since then.

Rationale for the Motion

- **Governance Compliance:** These actions reinforce SAFA's commitment to ethical governance as mandated by King IV Report principles and internal statutes and legal framework.
- **Governance Integrity:** Ensuring all appointments and decisions comply with SAFA's recruitment policies to uphold transparency and fairness.
- **Operational Integrity:** The precautionary suspensions will protect SAFA's credibility during investigations.

- **Operational Efficiency:** Reinforcing adherence to NEC resolutions to maintain organizational credibility and effectiveness.
- **Accountability:** Addressing unilateral actions undermining collective decision-making processes within SAFA's governance structure.
- **Transparency and Accountability:** Proactively addressing these issues demonstrates SAFA's dedication to maintaining integrity within both national and global football communities.
- **Financial Accountability:** Improved oversight will ensure long-term financial sustainability in line with auditors' recommendations.
- **International Compliance:** Ensuring that SAFA aligns with CAF and FIFA's directives and maintains a positive reputation within the global football community.

This motion aims to address critical issues while safeguarding SAFA's reputation and operational stability. I trust that these points will be added promptly to align with SAFA's commitment to ethical governance and operational excellence.

Furthermore, I trust that you will find it prudent to circulate this motion promptly to all NEC members in preparation for meaningful deliberations during the upcoming meeting.

Respectfully submitted,



Gladwyn White (MBA²)
SAFA NEC